

**INSTRUCTION SHEET FOR WORKING PAPERS
PLEASE READ CAREFULLY**

**IT IS NOT NECESSARY TO HAVE A JOB BEFORE APPLYING FOR A PERMIT.
IT IS RECOMMENDED THAT YOU GET YOUR PERMIT BEFORE APPLYING
FOR A JOB.**

**WORKING PERMIT APPLICATIONS CAN BE PICKED UP IN MR. TESTA'S
OFFICE (D302), COUNSELING OFFICE (D307) OR THE MAIN OFFICE.**

Complete the application form which requires:

- a. The signature of your parent or legal guardian. This is **very important**. Without a signature from your parent or guardian you may not receive your working permit.
- b. **Your birth certificate is required by NYS law. Do not depend on school records.**
- c. **A doctor's certificate showing that you are physically fit to work.** You must have had a physical within the past year. If you had a sports or school physical, see the nurse in the school nurse's office. Very Important: If you plan to use your school physical – please do so before summer vacation since the nurse's office may not be staffed during summer.
- d. If you have left school, your parent/guardian must come into the office to sign your application. **This is NYS law.**

**COMPLETED WORKING PERMIT APPLICATIONS CAN BE DROPPED OFF IN THE
3RD FLOOR AP OFFICE (D302) TO MS. HULIK BEFORE HOMEROOM.
COMPLETED WORKING PERMIT CARDS CAN BE PICKED UP AT THE END OF
THE SCHOOL DAY.**

SPECIAL NOTE:

1. NYS law requires proof of age such as a **birth certificate, driver's license/permit or passport.**

RENEWING WORKING PAPERS:

You do not have to fill out another working paper application if you are changing your permit from 14-15 year classification to 16-17 year classification. Just bring in the previous working permit card and the information will be transferred.

PLEASE NOTE: THE OFFICE DOES NOT KEEP COPIES OF WORK PERMITS.

GENERAL INFORMATION

An employment Certificate (Student Nonfactory, Student General, or Full Time) may be used for an unlimited number of successive job placements in lawful employment permitted by the particular type of certificate.

A Nonfactory Employment Certificate is valid for 2 years from the date of issuance or until the student turns 16 years old, with the exception of a Limited Employment Certificate. A Limited Employment Certificate is valid for a maximum of 6 months unless the limitation noted by the physician is permanent, then the certificate will remain valid until the minor changes job. It may be accepted only by the employer indicated on the certificate.

A new Certificate of Physical Fitness is required when applying for a different type of employment certificate, if more than 12 months have elapsed since the previous physical for employment.

An employer shall retain the certificate on file for the duration of the minor's employment. Upon termination of employment, or expiration of the employment certificate's period of validity, the certificate shall be returned to the minor. A certificate may be revoked by school district authorities for cause.

A minor employed as a Newspaper Carrier, Street Trades Worker, Farmworker, or Child Model, must obtain the Special Occupational Permit required.

A minor 14 years of age and over may be employed as a caddy, babysitter, or in casual employment consisting of yard work and household chores when not required to attend school. Employment certification for such employment is not mandatory.

An employer of a minor in an occupation which does not require employment certification should request a Certificate of Age.

PROHIBITED EMPLOYMENT

Minors 14 and 15 years may not be employed in, or in connection with a factory (except in delivery and clerical employment in an enclosed office thereof), or in certain hazardous occupations such as: construction work; helper on a motor vehicle; operation of washing, grinding, cutting, slicing, pressing or mixing machinery in any establishment; painting or exterior cleaning in connection with the maintenance of a building or structure; and others listed in Section 133 of the New York State Labor Law.

Minors 16 and 17 years of age may not be employed in certain hazardous occupations such as: construction worker; helper on a motor vehicle, the operation of various kinds of power-driven machinery; and others listed in Section 133 of the New York State Labor Law.

HOURS OF EMPLOYMENT

Minors may not be employed during the hours they are required to attend school.

Minors 14 and 15 years of age may not be employed in any occupation (except farmwork and delivering, or selling and delivering newspapers):

When school is in session:

- more than 3 hours on any school day, more than 8 hours on a nonschool day, more than 6 days in any week, for a maximum of 18 hours per week, or a maximum of 23 hours per week if enrolled in a supervised work study program approved by the Commissioner.
- after 7 p.m. or before 7 a.m.

When school is not in session:

- more than 8 hours on any day, 6 days in any week, for a maximum of 40 hours per week.
- after 9 p.m. or before 7 a.m.

This certificate is not valid for work associated with newspaper carrier, agriculture or modeling.

Minors 16 and 17 years of age may not be employed: --

When school is in session:

- more than 4 hours on days preceding school days; more than 8 hours on days not preceding school days (Friday, Saturday, Sunday and holidays), 6 days in any week, for a maximum of 28 hours per week.
- between 10 p.m. and 12 midnight on days followed by a school day without written consent of parent or guardian and a certificate of satisfactory academic standing from the minor's school (to be validated at the end of each marking period).
- between 10 p.m. and 12 midnight on days not followed by a school day without written consent of parent or guardian.

When school is not in session:

- more than 8 hours on any day, 6 days in any week, for a maximum of 48 hours per week.

EDUCATION LAW, SECTION 3233

"Any person who knowingly makes a false statement in or in relation to any application made for an employment certificate or permit as to any matter by this chapter to appear in any affidavit, record, transcript, certificate or permit therein provided for, is guilty of a misdemeanor."

PHYSICAL FITNESS CERTIFICATION

(name of school)

(address)

(name of applicant)

(address)

(date of birth)

(sex)

INSTRUCTIONS: Complete Part A for a regular permit. Complete Part B for a limited permit.

A. I hereby certify that I have examined the above named applicant and find he/she is physically qualified for lawful employment.

(date)

(signature of physician and address)

** B. I hereby certify that I have examined the above named applicant and find he/she has a disability that requires limited employment.

(1) Disability _____

(2) Occupation _____

(3) Employer _____

(date)

(signature of physician and address)

** If a limited certificate is indicated, the disability, occupation and employer must be indicated to make this certificate valid.